

Maryland Workers' Compensation Commission

Maximum Rate of Benefits for Calendar Year 2004

Effective January 1, 2004

Section 9-603 of the Labor and Employment Article, state that the maximum compensation paid shall be determined as of January 1st of each calendar year. The Department of Labor, Licensing and Regulation of the State of Maryland has advised this Commission that the average weekly wage of workers covered by Maryland Unemployment for the fiscal year ending June 30, 2003 is \$740.00.

In accordance with Section 9-604 of the Labor and Employment Article, which authorizes the computation of Awards to the next highest dollar when the standard computation formula results in an uneven amount, the following are maximum benefits for death and disability for injuries occurring on and after January 1, 2004.

TEMPORARY TOTAL DISABILITY

-Two-thirds of the employee's average weekly wage not to exceed 100% of the State Average Weekly Wage or \$740.00.

PERMANENT TOTAL DISABILITY

-Two-thirds of the employee's average weekly wage not to exceed 100% of the State Average Weekly Wage or \$740.00.

DEATH BENEFITS

-Two-thirds of the employee's average weekly wage not to exceed 100% of the State Average Weekly Wage or \$740.00.

PERMANENT PARTIAL DISABILITY

-For awards for a period less than 75 weeks for events occurring on or after January 1, 2004 compensation is to be paid at the rate of thirty-three and one-third per centum (33.3%) of the claimant's average weekly wage, not to exceed \$114.00 per week. (The minor disability category does not apply to safety employees.)

For awards for a period equal to or greater than 75 weeks, but less than 250 weeks, the compensation is to be paid at two-thirds of the employee's average weekly wage not to exceed one-third of the State Average Weekly Wage or \$247.00.

TEMPORARY PARTIAL DISABILITY

-Fifty percent (50%) of the difference between the employee's average weekly wage and his wage-earning capacity thereafter, but not to exceed 50% of the State Average Weekly Wage or \$370.00.

SERIOUS DISABILITY BENEFITS

-Two-thirds of the employee's average weekly wage not to exceed seventy-five percent (75%) of the State Average Weekly Wage or \$555.00.